

**Mechanical Equipment Service Tradesman  
June 1, 2025 thru May 31, 2026  
(New classification)**

Base Rate.....40% of BTJ base rate  
Dues check-off 2.00  
(includes Dues check-off \$1.10/Job targeting \$ .30/  
Building Fund \$ .15/Organizing fund \$.45)

**Total Taxable Base rate + \$2.00**

Insurance Fund (95% of BTJ rate)	10.19
Individual Health Reimbursement	.50
Defined Contribution Pension (401k)	1.63*
SUB Fund	.30
Work Safe Fund	.02

**Total Package Base rate + \$14.64**

**\*Defined Contribution Pension contribution ONLY FOR employees who have worked in this classification for one year or more.**

Fringe Benefits are paid only on actual hours worked with the exception of the  
**\*Defined Contribution Pension which will be paid at the applicable overtime rates.**

**The Elected 401(k) is deducted and deposited at the straight time rate.**

**PARKING PREMIUM - the employer may choose to pay \$2.75 per hour worked to employees that provide their own transportation.**